

# RANKIN MCKENZIE



## **Jean Moore**

Partner

RANKIN McKENZIE LLC

1000 Centregreen Way

Suite 200

Cary, North Carolina 27513

Direct: (919) 389-1373

Fax: (208) 361-7876

[jmoore@RankinMcKenzie.com](mailto:jmoore@RankinMcKenzie.com)

Jean Moore has more than 20 years of accounting and finance experience in both the public and private sectors. Her expertise involves P & L management and reporting, financial analysis, budget and forecasting, process improvement and system implementation, company acquisition, division start-up, and Big 5 Audit. With over 10 years of Financial Management experience, Ms. Moore has a unique blend of experience working with both small and large companies and a proven track record of working in undefined and innovative environments.

In her experience as a Controller, Ms. Moore has offered her financial management leadership to start-up, mid-size, and multinational companies in need of financial due diligence, identifying and reconciling accounting errors, establishing cash monitoring procedures, and assessments of internal controls. Currently, Ms. Moore is the Interim Controller for a \$100 million government defense contractor and provides on-going financial management support through financial analysis, month-end reporting to senior management, and year-end audit preparation. She has also identified required Accounting department SOPs, and has actively written a large portion of the SOPs.

Ms. Moore earned her Bachelor's in Business Administration from the University of Wisconsin-Madison, and her Master's in Management with a concentration in Accounting from the University of Wisconsin-Milwaukee. She is a member of the American Institute of CPAs and North Carolina Association of CPAs.

### Professional Career Highlights:

- From 2007-2008, Ms. Moore was the Division Vice President of Finance for G4S, plc—MJM Investigations Division in Raleigh. During her time at G4S, she was a member of a division's executive team and provided financial leadership through

financial analysis, development of KPI's, system and process improvements, , and preparing budgets and forecasts. Ms. Moore also was the liaison with auditors, tax professionals, and banking institutions, while managing a staff of nine.

- At a \$50 million global insurance investigations company, Ms. Moore identified weak accounting processes and substantial accounting errors, and as a result, implemented sound procedures and reconciled \$2.6 million of adjustments for the audit. She served as the financial lead for the sale of the company and was the financial lead in the integration with corporate, which included a system integration and the transfer of transactional accounting to corporate.
- From 2004-2007, Ms. Moore was an Independent Controller for The Monaghan Group in Raleigh, where she provided senior financial management support, performed accounting assessments, and documented and tested internal controls for Sarbanes-Oxley section 404 implementations.
- From 2003-2004, Ms. Moore was the Controller for Cardinal Health's RTP Division in Morrisville. During her time at Cardinal Health, she provided financial support and analysis to division leaders and performed budget and monthly forecasts.
- From 1996-2002, Ms. Moore held financial management positions at RR Donnelley, a \$6B multinational printing company. From 2000-2002 she was the Controller for Red Rover Digital Subsidiary, a \$14 million professional technology services start-up company. At Red Rover, Ms. Moore managed the accounting staff, built division infrastructure acting as sole financial resource by the creation of transaction accounting, treasury procedures, implementation of Great Plains accounting system, and the recruitment of a qualified workforce. She also created the annual budget as well as completed monthly forecasts to update management in an ever-changing business environment.
- Ms. Moore started her career working for a Big 5 audit firm.